### What is Apprenticeship?

Apprenticeships are industry driven training programs sponsored by employers, employer associations, and jointly by management and labor. Combining on-the-job training and related instruction, apprenticeships are jobs where you learn the skills necessary to have a career in a skilled occupation. Upon completing an apprenticeship you receive a nationally recognized certificate of completion, allowing your skills to transfer within the occupation.





### MARYLAND APPRENTICESHIP AND TRAINING

Maryland Apprenticeship and Training 1100 N. Eutaw St. Baltimore, MD 21201

Phone: (410) 767-2246 Fax: (410) 767-2220

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The Department of Labor, Licensing and Regulation is an equal opportunity program. Auxiliary aids and services are available, upon request, to individuals with disabilities. TTY users, call via the Maryland Relay Service. For additional information call 410-767-2246 or visit www.dllr.state.md.us

MARYLAND APPRENTICESHIP AND TRAINING

# What You Need to Know About Apprenticeship

Become an Apprentice in Maryland



The Maryland Workforce Exchange- www.mwejobs.com

## Apprenticing in Maryland



Over 230 occupations are registered in Maryland providing apprenticeship programs ranging from Child Care Development Specialist to Electrician. Each apprenticeship developed by individual sponsors within an occupation will teach the skills necessary to pursue a career within that field.

Benefits of apprenticing include:

- Receiving paid on-the-job training
- Having a job when the apprenticeship ends.
- Receiving progressive wages- the higher your training, the more money you make, until you reach journeyman's pay
- Creating career pathways

#### **General Requirements**

If you are interested in apprenticing you must meet certain requirements. Please note each apprenticeship program has individual requirements in addition to the general requirements listed here. Please check with the Maryland Workforce Exchange apprenticeship postings or individual apprenticeship programs for a complete list of program requirements

Most apprenticeships require applicants to be:

- At least 18 years of age (some may hire at 16 years with a work permit).
- Documentation (e.g. Social Security card, Driver's License or ID, etc.)
- Must be registered with Maryland Apprenticeship and Training (done through the sponsor)
- Complete at least 2,000 hours of on-the-job training and 144 hours of related instruction per year of the apprenticeship





# How Do I Find an Apprentice-ship?

- Log onto the Maryland Workforce Exchange (www.mwejobs.com) and click the Apprenticeship and Training icon
- Ask your local One-Stop Career Center for a list of local Apprenticeship and Training programs for your area.
- Research a program and develop a list of questions about the program to ask the employer
- Contact listed employers to find out specific requirements and hiring criteria pertaining to any given program.

Please Note: Because apprenticeships are jobs, not every program will be hiring at the time of your search. Please check back with a program more then once.

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